

How to start a sharing and learning!

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Creating

network

community

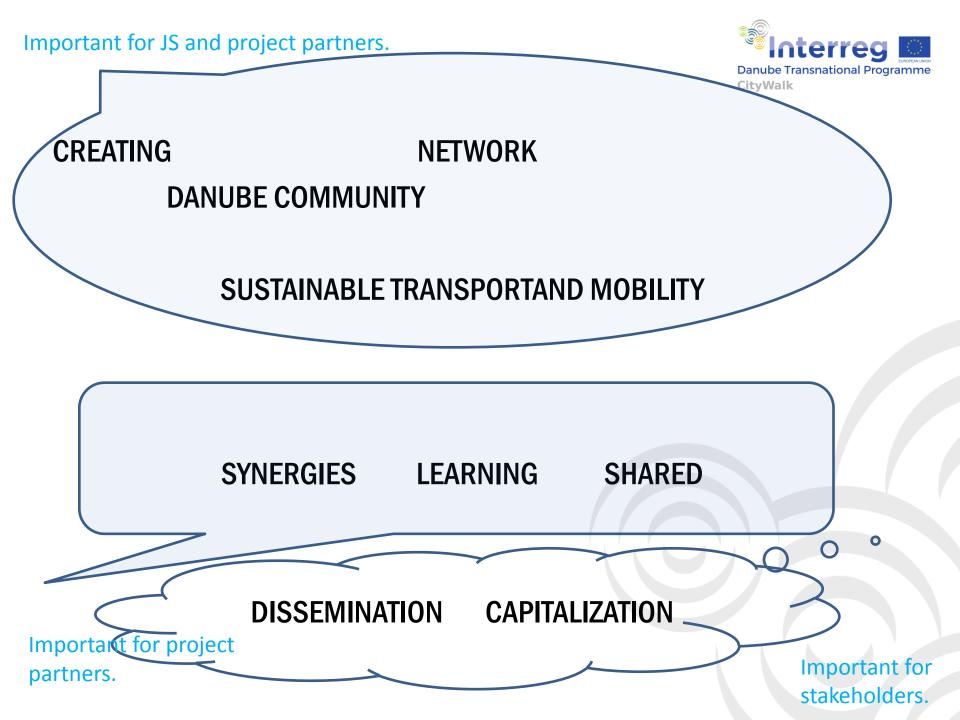
shared

DANUBE

synergies

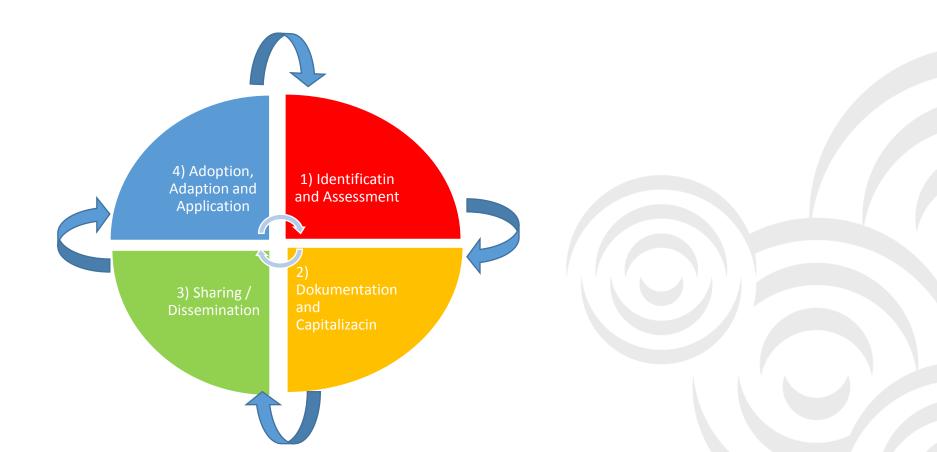
learning

Sustainable Transport and Mobility dissemination capitalization





THE PROCESS











emerge from yours work and others EU projects which war alredy finalize.

Why do good practices matter?



For an organization to progress and adapt to change, it must become a learning organization which draws lessons from experiences (own and other) in order to identify and understand good practices.

These good practices will improve the way the organization works.

They can be applied to specific contexts, institutionalized, shared and replicated at different levels: from local to international.

However, if no action is taken to analyse, capitalize and share the knowledge gained in programmes and projects, results will not be transmitted, the same mistakes will be repeated, the success of experiences will not be known and opportunities for improved practices will be lost, thereby preventing the sharing of good practices.

An organization can turn knowledge into action through knowledge sharing and capitalization of experiences.

2 step: Documentation and Capitalization



- how to capitalize the experience and how to finance this process
- pproposes a method on how to capitalize the experience
- cataloguing the good practice in order to be able to find it.
- Creating tools for implementing.



"Capitalize is to transform the experience into shareable knowledge"

(Pierre de Zutter, Des histoires, des savoirs, des hommes : l'expérience est un capital, FPH, Paris, 1994, p. 36)

Experience is the knowledge that project teams and organizations gather when doing their work.

BE AWARE

Experiences are hidden treasures in organizations and are not always explicitly shared within teams and with others.

What is experience capitalization



Experience capitalization, or "systematization" is an iterative process through which an experience (with its successes and failures) is identified, valued and documented in various media. This systematic process will allow learning of lessons and identification of good practices. Thanks to this approach, the practice can change and improve and may thereafter be adopted by others.

Thanks to the work of **documenting and capitalizing of good practices**, an organization can respond more quickly and effectively to different types of crises and changes that may arise.

NETWORK



Networks allow different groups to work together toward a shared goal.

Networks bring together people, organizations and resources from all parts of the community. Working together in a network can improve the quality and the quantity of work and spread results by allowing individuals and groups to contribute to ideas, expertise, and resources.

When efforts are successful, all members benefit.

A network can achieve results that would be difficult for any single member to accomplish alone.

Bring together DANUBE community of Sustainable Transport and Mobility projectsto

improve the quality and the quantity of work and spread results

3 step: Sharing Knowledge



- Database of deliverables/good practices and contacts
- Organize capitalization events,
- Networking sessions (in the framework of capitalizacion events),
- Networking forums, B2B sessions,
- Articles and publications, newsletter,
- Common participation to thematic events,
- Organisation of thematic events,
- Elaboration of documents on the base of the projects results.
- Common articles and publications
- Good practices booklet
- Common recommendations
- Policies comparisons
- Creation of new project proposals
- Policy papers,
- Lobby activities,.....

- Give a common available knowledge.
- Be aware of the proposed activities.
- Collect the previous results interesting for such territories and to diffuse them among the project partners in order to enrich their activities.
- Creating synergies and cooperation mechanisms.
- Promotion of projects outputs and results.
- Increase the mutual knowledge and the interactions between the projects.
- Spread know-how and expertise through the different created channels to all stakeholders and authorities targeted
- Influence on decision-makers,....



4 step: Adoption, Adaptation and Application



- apply learnings from failure and good practices in their project/ programs
- monitor, if experiences and good practices have been adopted by other (partner) organizations, and, if they had been adapted and applied. This is necessary in order to learn from the whole learning and sharing process.
- integrate Good Practices and lessons learn in new project plannings, policy papers (policy recomendations).



MAIN GOAL



➤ Community building and creation of synergies and connection bridges among the project.

- Diffusion and dissemination of project results.
- Capitalization of project results in EU area.



> Enlargement of thematic networks and creation of new networks.

