

GP 41: Commission for Equal Opportunities in Science

Owner: Ministry of Education, Science and Sport

Start date: 2001

End date: on-going

Scope: ✓ training needs policy measures ✓ other

Geographical focus: local and regional ✓ national International

The Commission was established based on the Resolution on the National Programme for Equal Opportunities for Women and Men 2015–2020 in the Republic of Slovenia. Since its establishment, the Commission was closely connected and has cooperated with the Helsinki Group on Gender in Research and Innovation.

Aim:

- to support promotional activities,
- to promote the principle of equal representation of genders in working/advisory bodies within the jurisdiction of the ministry,
- to advice the ministry in preparation of new legal acts and other strategic documents in the field of gender equality in science.

Target group:

- Young Women in general

About the good practice:

The Commission (in its various forms and under various names) has been active since 2001 and has constantly:

- 1) held the meetings of the commission,
- 2) organized public consultation,
- 3) cooperation with other bodies (preparation of legislative and strategic documents),
- 4) raised the issues on ethics in research and academic sphere,
- 5) promoting gender equality especially the opportunities of women in public,
- 6) international activities and networking

The Commission is traditionally preparing a public consolation for the International Women Day (March 8th) and is preparing legislative initiatives addressing the issue of not respecting the Equal Opportunities for Woman and Men Act, warning about inequalities identified within the Academic sphere, preparing appeals for inclusion of Slovenia in cofounding programs such as the Marie Curie Sklodowska, etc.

The key factors of success:

- Identification of successful business women
- Promotion of the event through established communication channels
- Organization set up within a recognized entity supporting business

Resources needed:

n.a

Potential for learning or transfer

- organizational model / implementation process
- policy making process
- methodology for the assessment of the problem to be address
- methodology for the involvement of the targeted stakeholders

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