

GP 23: Ready to Code – teaching girls and women how to code

Start date: 16.10.2018

End date: on-going

Owner: Ready to Code e.V.

Scope: ✓ training needs policy measures other

Geographical focus: ✓ local and regional national International

Ready to Code e.V. is a young association from Stuttgart with the goal of getting girls and young women in particular enthusiastic about programming and technology. Its team consists of scholars from the Social Impact Lab Stuttgart and has a close collaboration with “Jugendhaus Mitte”, a local youth center and “CodeDoor”, an organization providing educational scholarships for underrepresented groups in tech.

Aim:

- Teaching girls and women how to code
- Supporting them in believing in and standing up for themselves
- Connecting them and Ready to Code with other organizations and initiatives to exchange ideas and experiences

Target group:

Girls and young women.

About the good practice:

Ready to Code offers support for young girls and women and teaches them how to code and to motivate women to get to know the IT sector which is still very men dominated in Germany. In the 1.5 years since the founders of Ready to Code had the initial idea, they established a monthly meet up for women in Stuttgart, called “Cocktails & Code”. Cocktails & Code is organized every third Wednesday of the month in different locations. Additionally, “Girls Day” workshops are held. Due to the increasing amount of requests of workshops, partially in remote areas that are hard to reach with local transport, Ready to Code developed a toolkit for their web design workshop and is planning a train the trainer workshop for teachers at school to share what they have learned.

The key factors of success:

Ready to Code tutors who all work as volunteers and put not only their time and expertise, but also a lot of passion and patience into inspiring others to follow their paths.

Resources needed:

n.a.

Evidence for success:

- ✓ 300+ women are part of the Cocktail & Code group
- ✓ 70+ girls participated at workshops
- ✓ 4 different workshop topics ranging from 2 hours to 1 week.

Potential for learning or transfer

- organizational model / implementation process
- specific tools - the workshop concept is public, to enable other organisations to run workshops with little effort

Contact:

Lena Mohr

Email: lana@readytocode.org

<https://www.instagram.com/readytocode/>,

<http://readytoco.de/index.html>