

DAPhNE – PROJECT PROGRESS OVERVIEW

Annex to the 4th Electronic Newsletter

National Human Resources Workshops

Three national human resources workshops were organized in May 2018 in Austria, Hungary and Romania. More than 100 representatives from the industry as well as from the research and educational institutions attended the workshops. The commonly agreed agendas included key note speeches from several experts from the ports sector and academia.

Within the workshops the future challenges (e.g. digitalization) and innovations for inland ports in general and with special focus on the Danube region were discussed. In addition, participants tried to describe the characteristics of the port employees of the future by elaborating personas.



Demographic characteristics such as age and gender and the biography of future port employees as well as their competences/skills were described. Chances and challenges for these future port employees were also discussed among participants. Based on the developed personas a catalogue of measures was developed for different target groups (e.g. policy, education) defining the relevant measures to provide the future port employees the training required. Results from the workshops will be used as a basis for elaborating the capacity building guidelines.