



Welcome to the
Chamber of handicrafts

Lower Bavaria-Upper Palatinate

March 2017

DAS HANUWERK
DIE WIRTSCHAFTSMACHT. VON NEBENAN.

Economy in Germany

Handicraft

- Electrician
- Carpenter
- Tiler
- Cabinet maker
- Baker
- Butcher
- Hair dresser
- Optician
- Heating/ air condition
- Mason
- Motor mechanics
- Painter
- Machine builder
- Orthopaedic technician

Services, maintenance
Average: 5 employees

Industry, Commerce

- Industry (e.g. Siemens, BMW.....)
- Insurance (z.B. Allianz.....)
- Trade (shops, stores)
- Financial sector
- Transport, Logistics
- Gastronomy

Production
Services



Chamber of handicrafts



Chamber of industry and commerce

Chamber of handicrafts

- **Government institution (reports to Ministry of Economy)**
- **Each company has to be member of the Chamber of handicrafts**

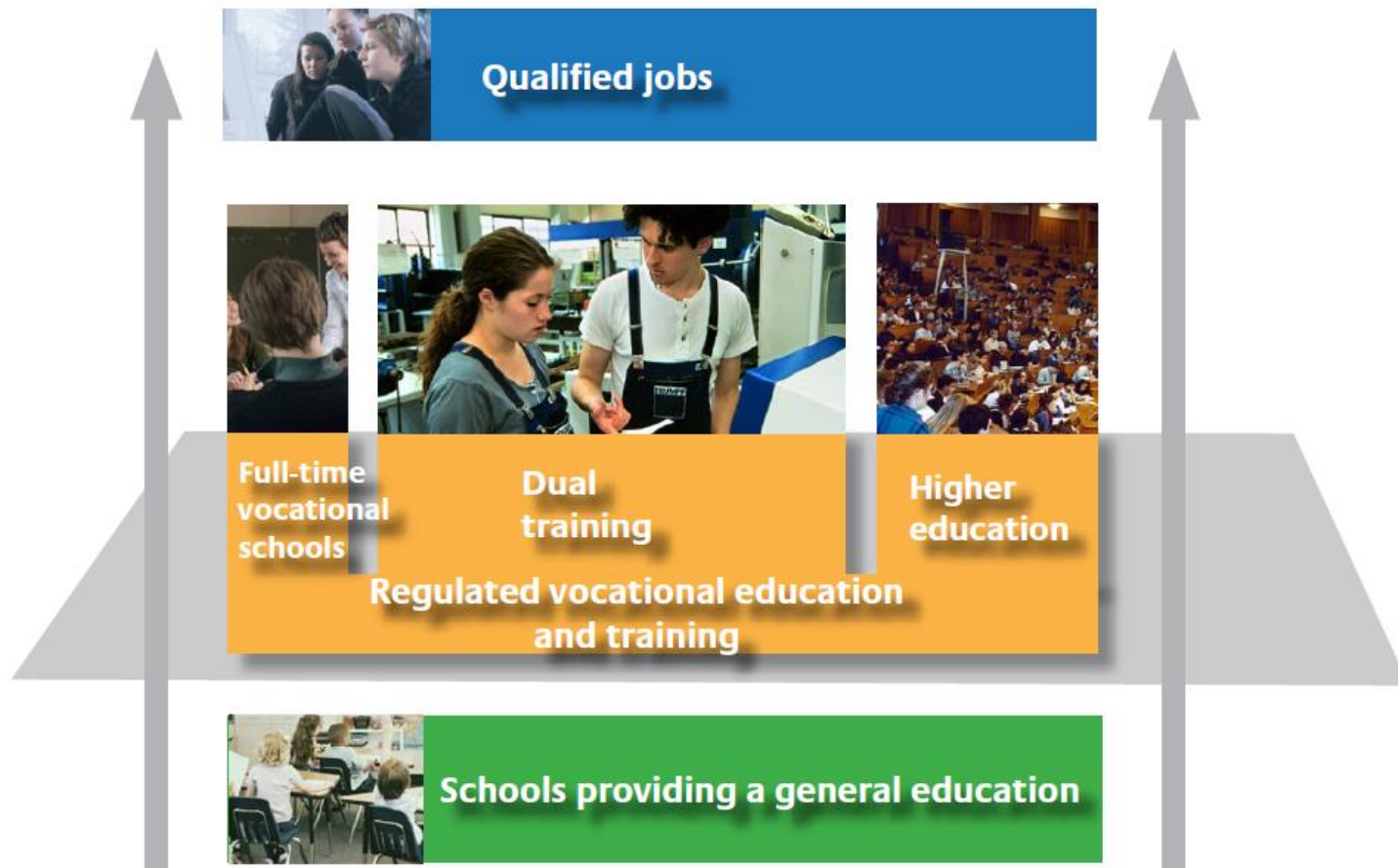
Tasks of the chamber

- Representing the companies
- Consulting
- Education/Training



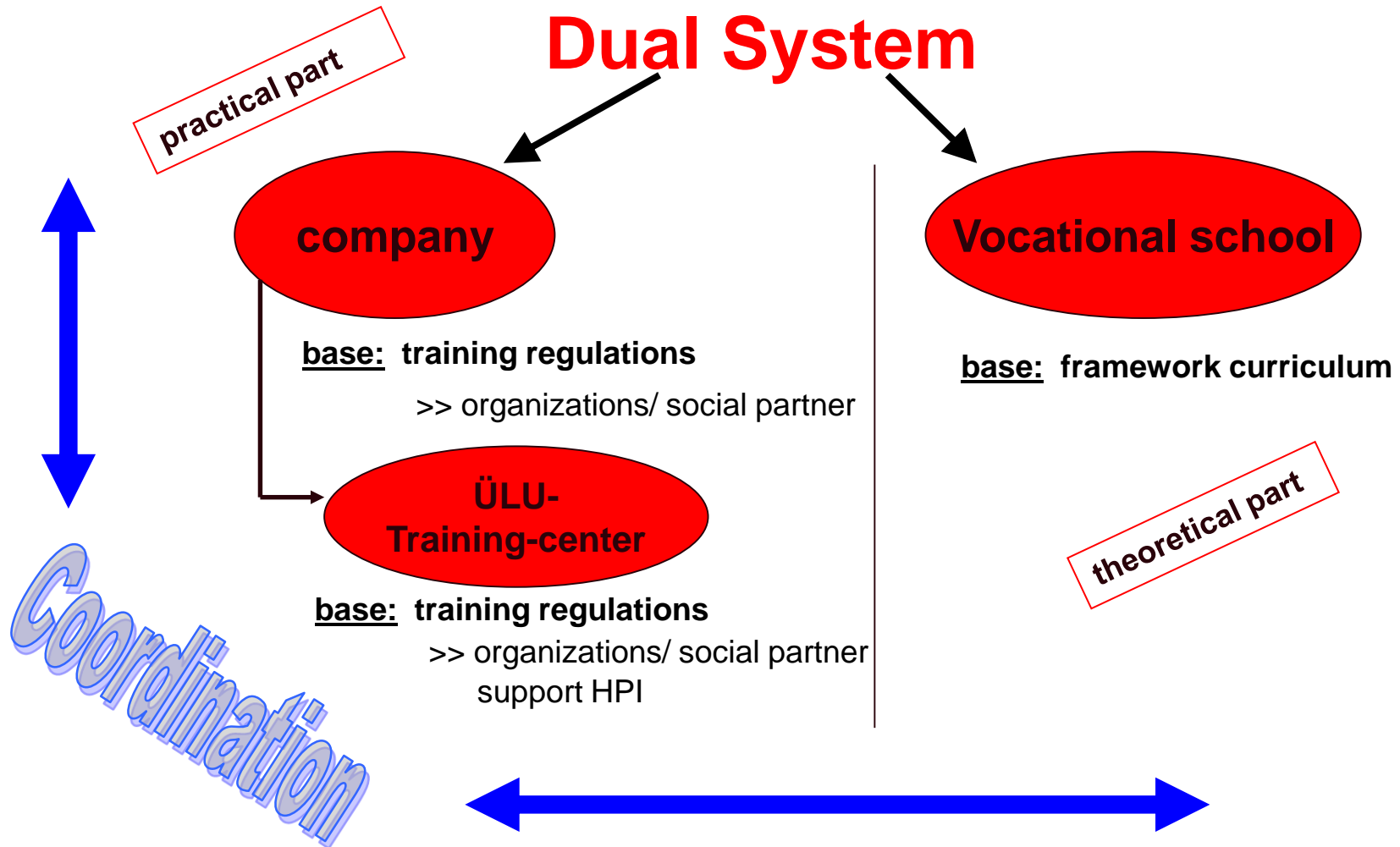
For the complete craft
(all professions)

From school to work



Structure of Dual System

Dual System



Learning in the company



Learning in the company

- 3-4 days per week
- on the basis of training regulations
- within the framework of a training contract
- mainly at the workplace



Learning at school



- 1-2 days per week on average
- on the basis of a framework curriculum
- general and vocational knowledge is taught within the framework of compulsory education



Learning at our ÜLU-Trainingcenter

ÜLU ...

- ... belongs to the practical training in the company
- ... supports the company concerning the education
- ... practical courses with one week duration
- ... average of 5-8 courses during the apprenticeship
- ... special topics that are not covered in the workplace



The goal is a modern and comprehensive training



Example: ÜLU for electricians

Electricians, specification energy and building services



Basics

First year of apprenticeship

G-ETEM 1/03 Treat, mount and install

G-ETEM 2/03 Measure and analyse

Common education Second year of apprenticeship

ET 1/04 Install und check electronical systems

ET 3/04 Construct and check of steering

Special education Third year of apprenticeship

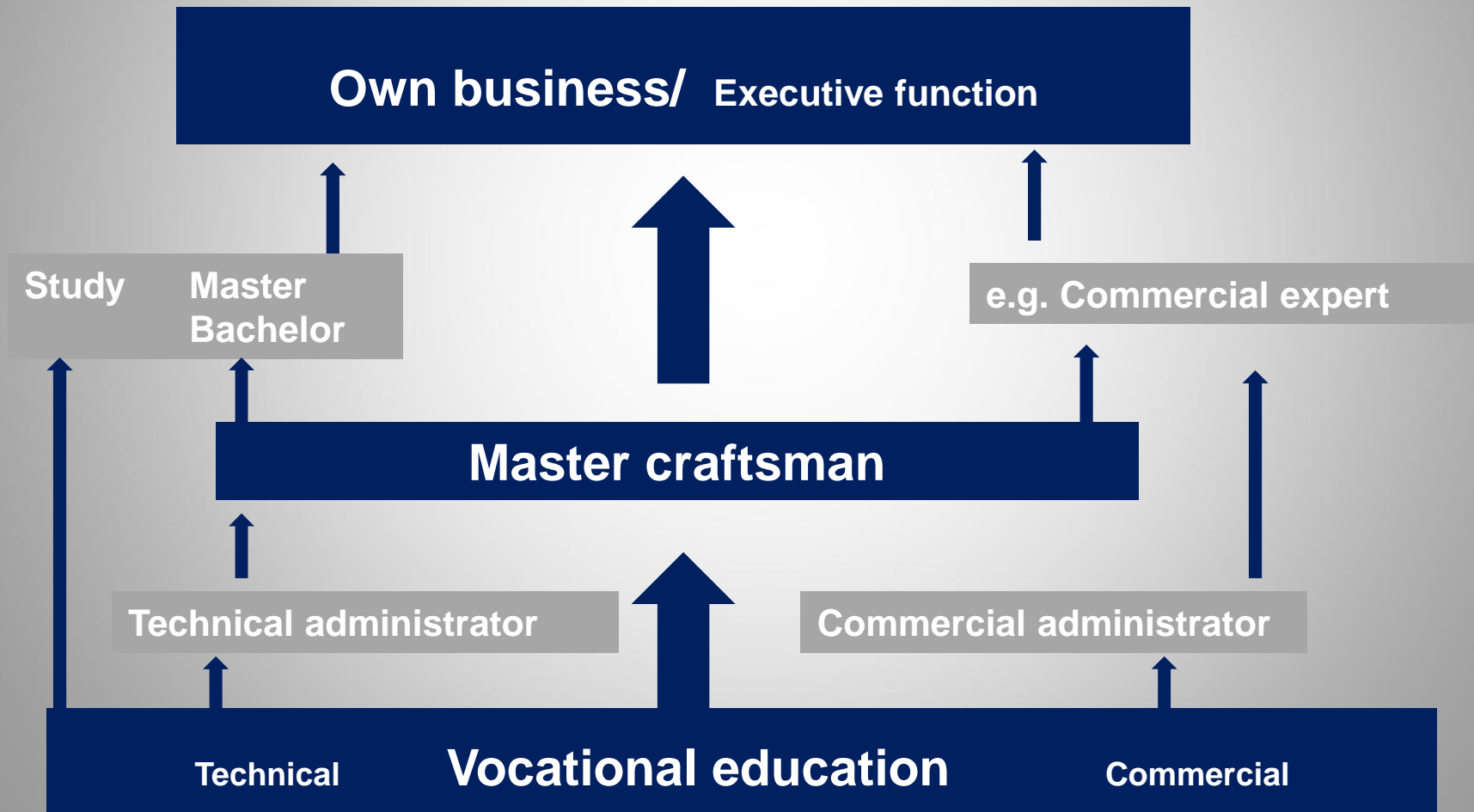
ETE 2/04 Construct and check systems of buildings

ETE 3/04 Construct, configure and check the teleconnection of buildings

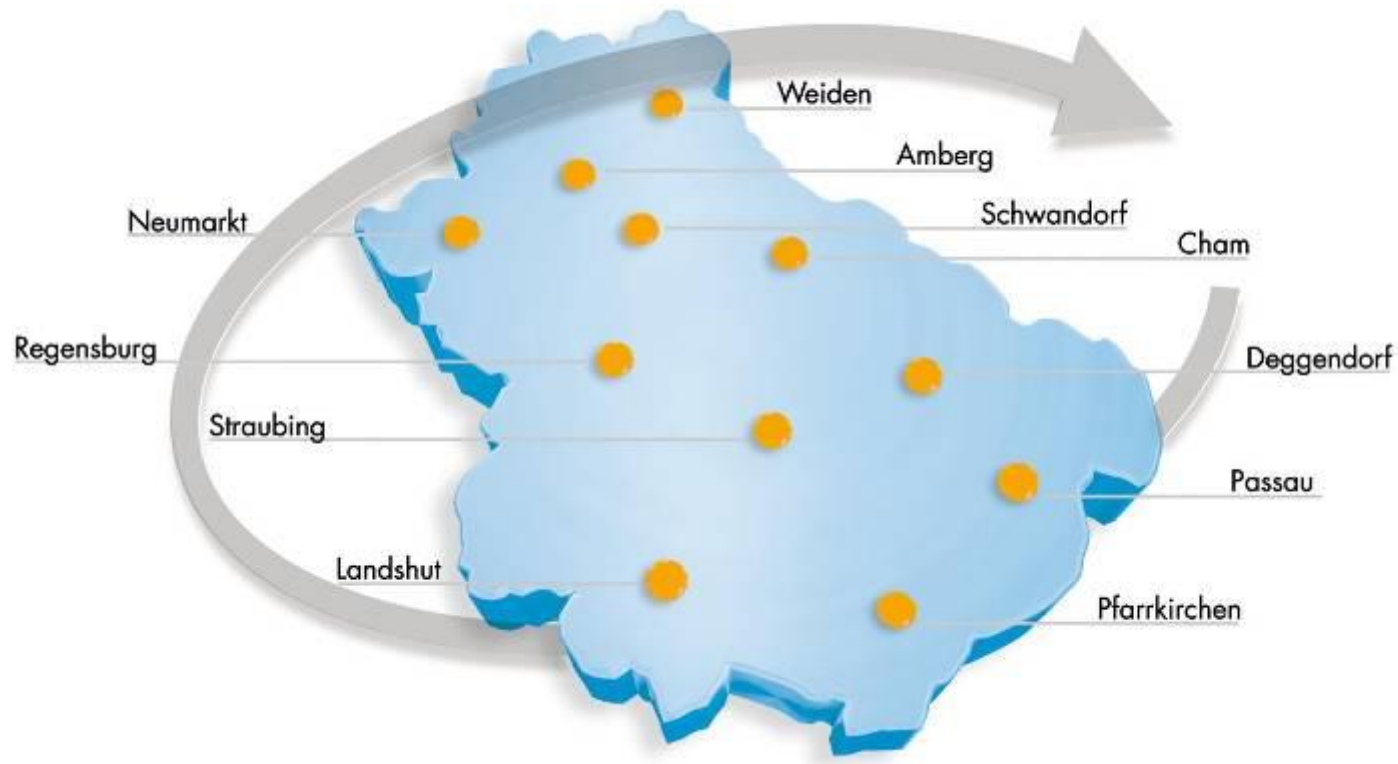
Arguments in favour of dual training

Advantages for company	Advantages for young people
<ul style="list-style-type: none">• Secures the skilled labour needed• Reduces cost of settling-in• Increases motivation and loyalty to company• Job-specific qualification• Productive performance of trainees	<ul style="list-style-type: none">• Good prospects on the labour market• Recognized certificate• Practical orientation• Payment of an allowance

Career in crafts



11 training centers



Numbers of 2015

Total number of participants

ÜLU courses	28.328
Master trainings	1.320
Technical trainings	8.584
Commercial trainings	2.304
Total	40.536

Master training: Electrician



Landshut
Regensburg
Straubing
Schwandorf

Master training: Cabinet maker

Cham
Passau



Education and training center BTZ Passau-Auerbach



Josef Sailer, head of BTZ

Impressions



Thank you for listening.

