





#### **Content**

#### Vocational Education & Training in Germany

- Partners in the economy
- The educational system or where do apprentices come from?

#### II. The 'Dual System'

- Main principles
- Partners' role and effects
- Legal basis
- Allocation of tasks: PPP

#### III. Role of the chambers

- Legal Basis
- Responsibilities
- Examinations
- Certification

#### IV. Summary

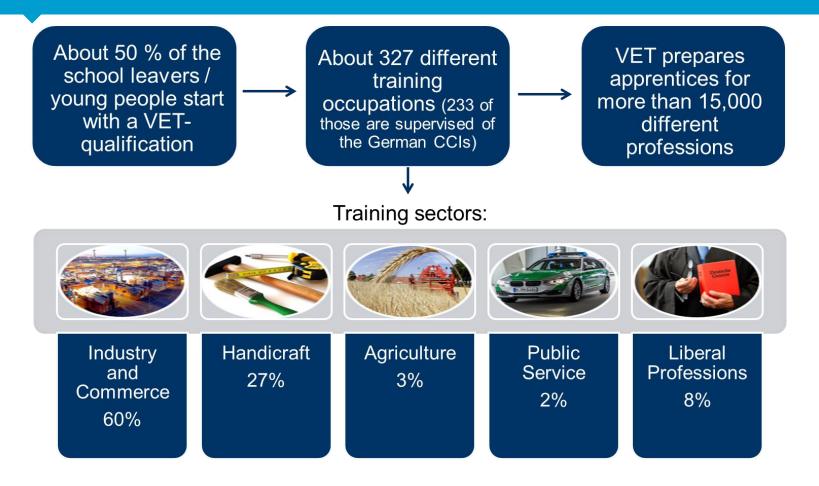


## I. Vocational Education & Training

#### I. Vocational Education & Training in Germany

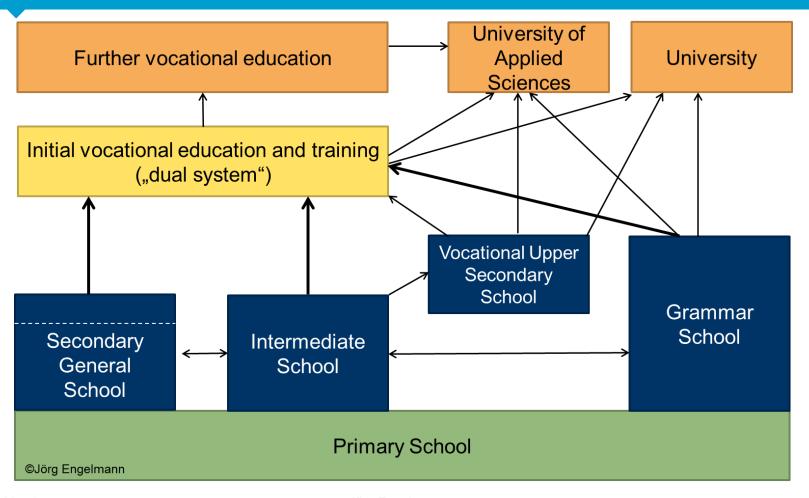


#### **Partners in the Economy**





#### Rough Indication: The Bavarian/German Educational System





## II. The 'Dual System'

#### II. The 'Dual System'



#### **Main Principles**

#### Training on the job

- Contractual obligation: Training contract
- Training content:

   Vocational training regulations –
   Regulated at a national level
- Duration: 3 4 days/week

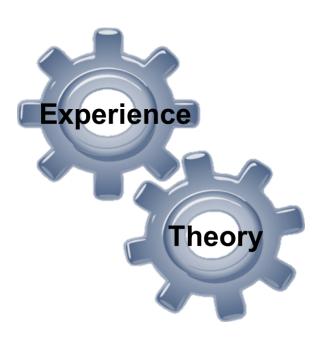
## Learning in vocational school

- Contractual obligation: Compulsory school attendance
- Training content: Framework curricula in federal states – Nationally co-ordinated
- Duration: 1 2 days/week



#### Partners' Role and Effects

# Training in companies and school for 2 – 3.5 years



#### Company

Encouragement in character

Work experience

Ability to impart all necessary skills and expertise

## Vocational School

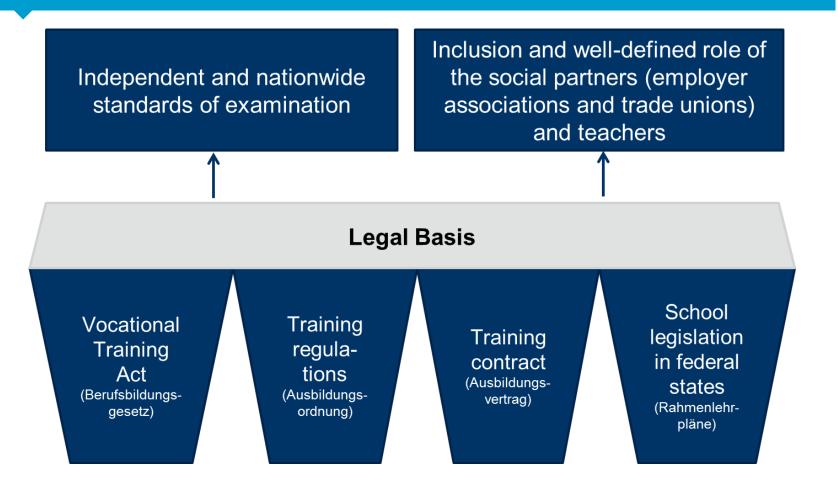
Award of educational achievement

General education

Theoretical expert knowledge

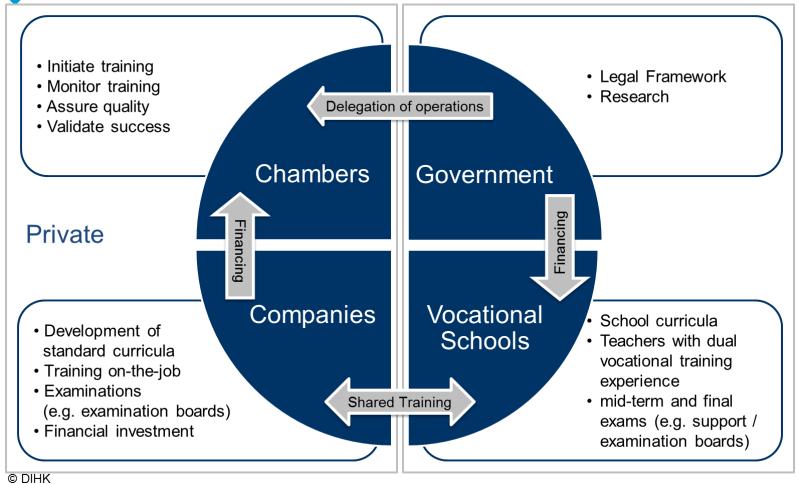


#### **Legal Basis**





#### **Allocation of Tasks: Public Private Partnership**





#### **III. The Role of the Chambers**



#### **Legal Basis**

79 offices in Germany 130 offices in 90 countries



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## § 1 of the Chamber of Commerce and Industry Act

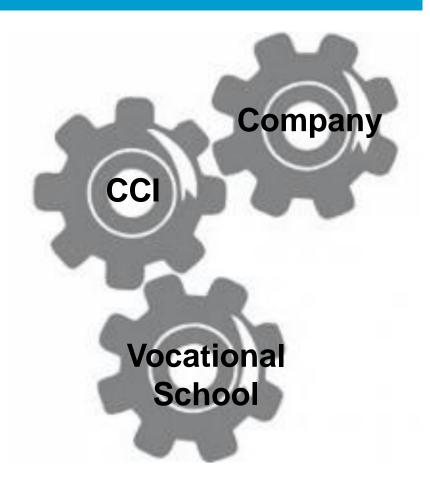
- to safeguard the overall interests of trade and industry
- to promote trade and industry
- to provide vocational training (dual system) and professional training
- to support authorities by proposals, opinions and reports
- to maintain decency and manners of the honourable businessman
- to accomplish tasks delegated by the State



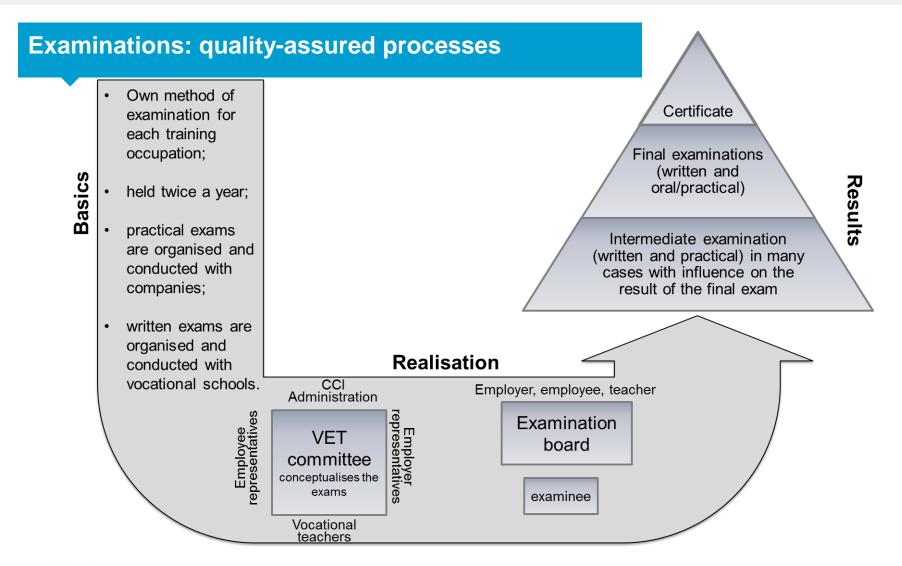
#### Responsibilities

CCI as a responsible agency...

- acts as a consultant and supervisor for the companies during VET
- is also in charge of supporting apprentices with its training consultants, e.g. as mediators
- consults and encourages trainers, as well as apprentices, throughout VET
- checks and registers the training contracts with regard to the training plan and training time, apprenticeship pay, etc.
- organises combined training with several enterprises, if necessary
- regulates the admission of apprentices to the examinations and issues the certificates.









#### Certification

#### The CCI Certificate = Proof of

- successful training
- practice-orientated skills,
   proficiency and competencies
- eligibility as a skilled worker!





## **IV: Summary**



#### The 'Dual System': Benefits for Everyone

#### Companies

- influence on content and organisation
- low recruitment costs
- The supply of skilled workers is assured

#### State

- lower costs for vocational training
- lowest rate of unemployment in Europe

#### **Apprentices**

- Employment-marketrelated training
- apprenticeship pay
- social skills included

#### Nummer und Name des Kapitels (wie im Inhalt angegeben)



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