

Activity 4.3 – Human resources development

Lisa-Maria Putz

University of Applied Sciences Upper
Austria (FHOO)

Lisa-Maria.Putz@fh-steyr.at

Activity 4.3. Human resources development

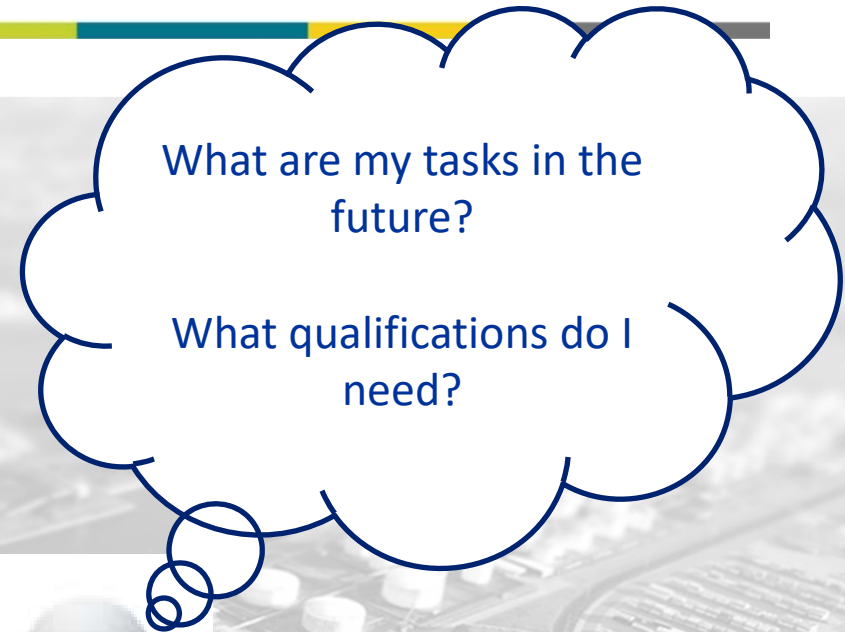
Workplace PORT

Improvements in port infrastructure:

- technology
- buildings
- quay

...

→ But shortage of qualified personnel



Human Resource Development

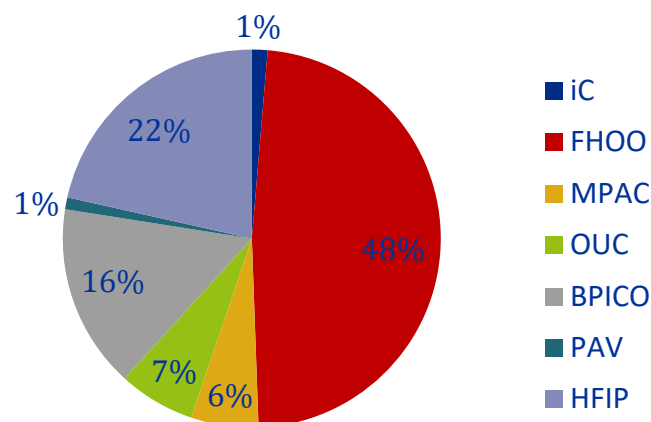
Activity 4.3. Human resources development

Partners:



Duration: April 2017 – September 2018

Budget: 114,379.00 €



Activity 4.3. Human resources development

Objectives of Activity 4.3:



April
2017

September 2018

evaluate current situation of port employees (demographics, HR funding programmes, best practices)

identify requirements of future potential port employees (gap analysis)

elaborate Guidelines for Human Capacity Building in ports

Activity 4.3. Human resources development



Output

- overview of current port employees in Danube region (education, age, gender,..)*
- best practice examples on human capacity building for port (e.g. education providers)
- list of international and national funding sources for HR development

Method

- survey
- desktop research

Deliverables/Milestone

- status-quo report

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Output

- needs and expectations of potential port employees
- gap analysis of list of international and national funding sources for HR development (further requirements)

Method

- survey
- HR events/workshops

Deliverables/Milestone

- 3 national HR events (AT, RO, HU)
- report: list of EU funding sources for HR incl. gap analysis

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Output

- identification of future potential port employees
- summary of previous steps (status-quo HR in Danube region and outlook)
- Guidelines on Human Capacity Building

Method

- workshops

Deliverables/Milestone

- report including guidelines